






DSF continuous improvement commitments	Stage 1: Endorsement of DSF, including 11 themes and minimum levels	Stage 2: Implementation of minimum levels, including legal requirements & conduct materiality assessment (and prioritization)	Stage 3: implementation of plan-do-check-act requirements of DSF, and external assurance	Stage 4: Time bound targets endorsed by external stakeholders	Stage 5: Consistent delivery against these time bound targets
					
DSF Membership	Yes		+Public commitment		
Minimum levels	Inventory, Timeline / plan	+ Systems in place	+ Externally assured		

Plan – Do – Check – Adjust	Materiality Analyses	Timeline/ plan	+ first external analyses and priority setting	+ external assured	+ Periodical re-assessment	+knowledge leadership
	Roadmap/ action plan		Timeline / plan	Programs with SMART targets on top ranked material themes	Programs with stakeholder endorsed targets on top + middle ranked material themes	All material themes addressed and bell curve shifted
	Execution support		Knowing your full supply base	+ Farmer support program + Employee training	+ Demonstrated outreach to majority supply base	
	Evaluation & Improvement			Internal evaluation on KPI's	+ Internally assured	+ Externally assured
	Progress reporting		Internal reporting	+ External reporting	+ KPI based reporting + Externally assured	Integrated reporting system

Enablers	Governance	Commitment made to DSF by CEO/ MT	CEO/ TM sign off materiality analyses	+ CEO / TM sign off targets	CEO/ TM sign off reporting	
	Stakeholder dialogue	Timeline/ plan discussed (incl stakeholder management)	+ Multi-stakeholder materiality analyses	+ structured dialogues on action plans	+ stakeholder endorsed targets (incl. Tier 1)	Joint stakeholder process of continuous improvement



TMT = Top Management Team, SMART = Specific, Measurable, Achievable, Relevant, Time bound, PMS = Performance Management System, Tier 1 = direct suppliers & customers